

Upoznaj Grant Thornton

Get to know Grant Thornton



Audit



Tax



Advisory




Outsourcing



Sadržaj

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„Mi razumemo potrebe naših klijenata i potpuno smo posvećeni pružanju kvalitetnih usluga koje prevazilaze njihova očekivanja.“

Nikica Kolundžija, Direktor, Grant Thornton Srbija

“We understand needs of our clients and are fully committed in delivering an exceptional service that exceeds their expectations.”

Nikica Kolundžija, Managing Partner, Grant Thornton Serbia

Fast Facts



1996

godina osnivanja
year of establishment

8

ovlašćenih revizora
certified auditors



Top 6

jedna od 6 najvećih firmi u branši
u svetu
one of the Top 6 global accounting
firms

Top 50

najatraktivnijih poslodavaca u
svetu u 2017.
World's Most Attractive Global
Employers in 2017



Grant Thornton Serbia

A focus on Serbia

Grant Thornton in Serbia is a provider of audit, tax, advisory and accounting services. With over 30 people in our office in Belgrade, we apply strong technical guidance and breadth of experience to ensure that clients receive a truly different experience.

The firm was founded in 1996. In 2004 the Company became a correspondent firm of Grant Thornton International. Audit firm was incorporated in 2000 to provide accounting and auditing services. In January 2010 our companies became full member firms of Grant Thornton International's global network.



\$0.8m
Annual revenue



3
Partners



1
Office



33
Employees

Our services

Assurance • Tax • Advisory

"We employ enthusiastic and proactive experts in the fields of assurance, consulting, tax advice, and specialist advisory services. The high-level professionalism of our people is what ensures the consistent high quality of services."

Nikica Kolundzija
Managing partner, Grant Thornton Serbia



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Our clients

We place great emphasis on the relationship with our clients. We want our clients to benefit from having an easily accessible point of contact at all times



Quality control

We are using modern software technology and have implemented ethics and quality control standard



Global knowledge in Serbia

Grant Thornton in Serbia combines the technical expertise of Audit & Assurance, Tax and Advisory practices of member firms of Grant Thornton International Ltd.

Grant Thornton International

Grant Thornton International

Mi smo mreža nezavisnih firmi koje se bave revizijom, računovodstvom, poreskim i finansijskim savetovanjem, koja zapošljava više od 56.000 ljudi u 143 zemlje.

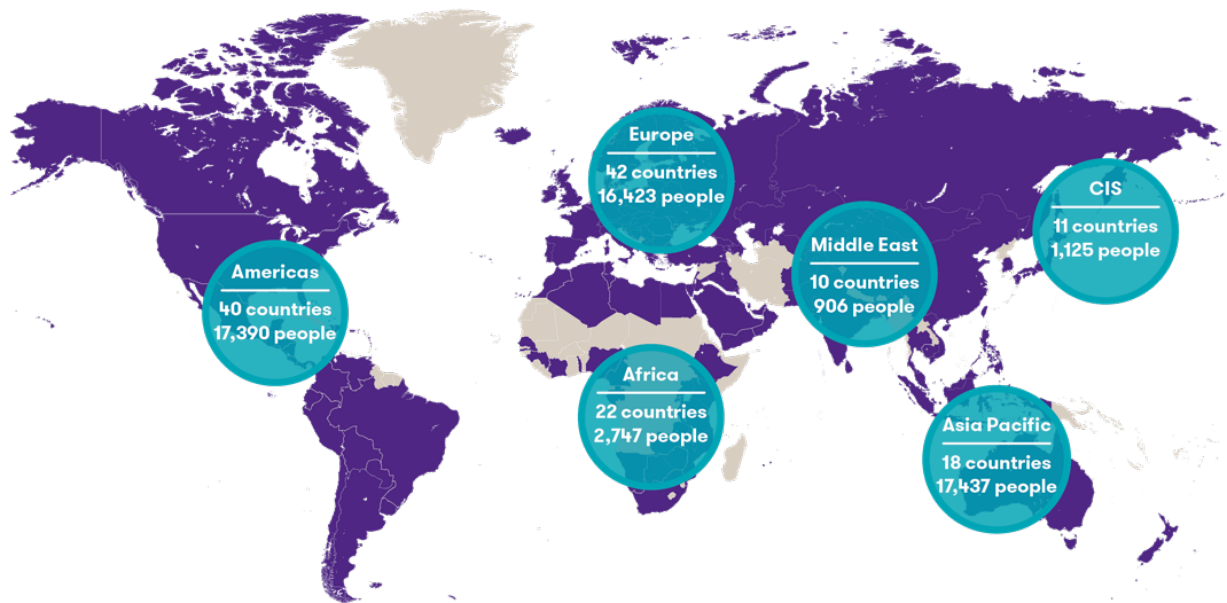
We're a network of independent assurance, tax and advisory firms, made up of 56.000 people in 143 countries.

Tokom više od 100 godina naše istorije, pomogli smo dinamičnim organizacijama da ostvare svoje strateške ciljeve. Bez obzira na veličinu vaše kompanija ili izazova sa kojima se suočavate, mi imamo odgovarajuće usluge za vas.

Imamo sve što je potrebno, u kombinaciji sa razumevanjem lokalnog tržišta. Mi smo tamo gde ste i vi i gde želite da budete.

For more than 100 years, we have helped dynamic organisations realise their strategic ambitions. Whether you're looking to finance growth, manage risk and regulation, optimise your operations or realise stakeholder value, we can help you.

We've got scale, combined with local market understanding. That means we're everywhere you are, as well as where you want to be.



Our distinctive client experience sets us apart



USD5.72bn
(2019 revenue)



56,028
people



756
offices



143
countries

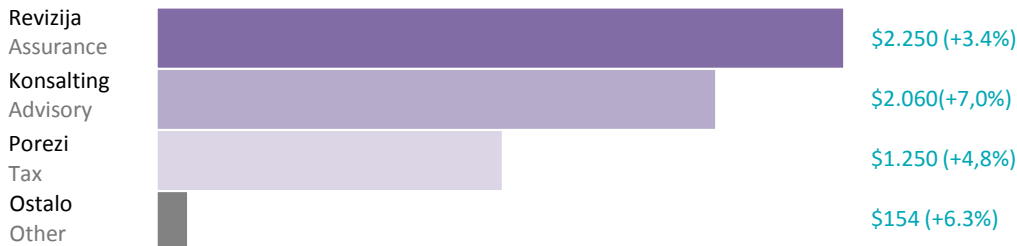
Drugačiji način poslovanja

Kompanije u privatnom vlasništvu, akcionarska društva i organizacije iz javnog sektora su naši klijenti zbog našeg prisustva u celom svetu, kvaliteta, poznavanja tržišta i dubokog tehničkog znanja. Izdvaja nas prepoznatljivo iskustvo za klijenta koje vodi ka boljim savetima i uzajamnim odnosima.

A different way of doing business

Privately owned enterprises, listed companies and public sector organisations come to us for our global scale, quality, industry insight and deep technical expertise. But what sets us apart is our distinctive client experience which leads to more meaningful advice and a better working relationship.

Globalni prihod po vrsti usluge u 2019. (miliona dolara)



2019 global revenue by service line (million US\$)

Veća pažnja za klijente

Imamo 8 ovlašćenih revizora koji su pristupačni i poseduju godine iskustva, a od njih ćete dobiti posvećenu pažnju i jasne savete.

Greater attention for clients

We have 8 certified auditors so you receive dedicated attention and straight-talking intelligence from approachable people with years of experience.

 16

Big four 1

 15

Big four 2

 8

Grant Thornton

 8

Big four 3

 6

Big four 4



Šesti u svetu

Grant Thornton je jedna od 6 najvećih firmi u branši u svetu prema izveštaju IAB World Survey 2016

Global Six

Grant Thornton is one of the Survey 2016



Naše usluge

Our services

Revizija Audit

Naše usluge revizije mogu ojačati vaše poslovanje i poverenje zainteresovanih strana.

Our audit services can strengthen your business and stakeholders' confidence.

Klijentima pružamo usluge revizije finansijskih izveštaja visokog kvaliteta. Za svakog klijenta razvijamo namenski program revizije koji, u kombinaciji sa znanjem i iskustvom naših stručnjaka za reviziju, vodi ka efikasnijoj reviziji.

Naše usluge su usklađene sa važećim propisima i u okviru metodologije Horizon, koja je dizajnirana da se postavljeni ciljevi revizije ostvare na efikasan i dosledan način.

Naš pristup čine

- redovna saradnja i komunikacija sa vašim menadžment timom
- kvalitetan revizorski tim
- detaljno planiranje
- upotreba inovativne tehnologije
- transparentnost tokom čitavog procesa.

Our clients will receive a high-quality audit of their financial statements. The design of a tailor-made audit program, combined with the skills and collective experience of our audit professionals, deliver an efficient audit.

Our services are served in compliance with the current regulations and under the Horizon methodology, designed to achieve audit objectives in an efficient and consistent way.

Our approach includes

- regular interaction and communication with your management team
- quality audit team
- comprehensive planning
- use of innovative technology
- transparency throughout the process.



2.500

kompanija sa berze širom sveta su klijenti Grant Thorntona
public companies are served by Grant Thornton



1 od 6

revizorskih firmi koje priznaje Wall Street
audit firms recognized by Wall Street



8

ovlašćenih revizora u Srbiji
certified auditors in Serbia



USD 2bn

globalni prihod od revizorskih usluga
global audit services revenues

Usluge revizije

Audit services

Naše usluge revizije

Imamo više od 20 ljudi posvećenih pružanju najboljih revizorskih usluga.

Naš tim može pružiti sledeće inovativne usluge revizije:

- revizija finansijskih izveštaja
- izrada finansijskih izveštaja
- pregled finansijskih izveštaja
- konverzija izveštaja po MSFI

Međunarodni standardi finansijskog izveštavanja (MSFI)

Jedna od osnovnih veština koje posedujemo je poznavanje međunarodnih standarda finansijskog izveštavanja (MSFI). Naši savetnici za MSFI vam mogu pomoći u vezi komplikovanih standarda tako da možete da usmerite vreme i napore na vođenje poslovanja.

Kultura kvaliteta

Imamo namenski program za monitoring kvaliteta koji je fokusiran na šest elemenata Međunarodnog standarda za kontrolu kvaliteta (ISQC 1). U okviru ovog programa, proveravamo kvalitet revizije i dobijamo povratne informacije o dizajnu, implementaciji i funkcionisanju kontrole kvaliteta u reviziji.

Jedinstveni globalni pristup reviziji

Koristimo istu metodologiju revizije na globalnom nivou, što znači da možemo pružiti dosledne, kvalitetne usluge bilo gde u svetu.

Naša Horizon metodologija uvodi proces na čelu sa partnerom, koji usmerava aktivnosti revizije na oblasti koje predstavljaju najveći rizik u vašim finansijskim izveštajima.

Globalna tehnologija revizije

Metodologiju revizije primenjujemo korišćenjem integrisanog skupa softverskih alata poznatih kao Voyager suite.

Our audit services

We have more than 20 people committed to delivering best-in-class assurance services.

Our teams can provide you with innovative audit services in:

- financial statement audits
- financial statement compilations
- financial statement reviews
- IFRS conversions

International financial reporting standards (IFRS)

Capability in International Financial Reporting Standards (IFRS) is one of our core skills.

Our IFRS advisers can help you navigate the complexity of the Standards so you can focus your time and effort on running your business.

A culture of quality

We have a dedicated quality monitoring programme that focuses on the six elements of International Standard on Quality Control (ISQC 1). Under this programme, we review the audit quality and provide feedback on the design, implementation and operation of assurance practice quality control.

A single global audit approach

We use one audit methodology globally, which means we can offer you consistent, high quality services wherever you are in the world.

Our audit methodology, Horizon, features a partner-led process that focuses our audit efforts on those areas of your financial statements that represent the greatest risk.

Global audit technology

We apply our global audit methodology through an integrated set of software tools known as the Voyager suite.

Porezi

Tax

Poreski sistem Srbije je izuzetno kompleksan i predmet čestih izmena, pre svega kao rezultat pristupanja Srbije EU.

Serbian tax legislation is very complex and subject to frequent changes, primarily due to process of harmonization with EU.

Promene za posledicu imaju prilično nejasne zakonske odredbe, visok stepen dvosmislenosti kao i pogrešne primene u svakodnevnoj poslovnoj praksi.

Pravilna primena pozitivnih poreskih propisa predstavlja preduslov za eliminisanje poreskih rizika, ali istovremeno omogućava i optimizaciju poslovnih procesa kao rezultat primene poreskih podsticaja koji su predviđeni poreskim zakonodavstvom Republike Srbije. Sa druge strane, redovno praćenje i tumačenje poreskih propisa uz redovno poslovanje postaje sve veći izazov.

Naš pristup

Grant Thornton Srbija je u tom smislu razvio veliki broj raznovrsnih usluga iz oblasti poreza za svoje klijente, kako bi im pomogao da oslobode svoje vreme i resurse i fokusiraju se na razvoj osnovnog biznisa.

Naš poreski tim okuplja eksperte ekonomske i pravne struke, koji redovno prate sva poreska dešavanja i imaju veliko znanje i iskustvo u rešavanju najraznovrsnijih poreskih problema.

Change often leads to rather unclear tax provisions, high level of ambiguity as well as misinterpretation in daily business practice.

The correct application of current tax rules is very important as it enables elimination of tax risks as well as optimization of business processes, due to tax incentives stipulated by local tax legislation. Additionally, regular monitoring and interpretation of tax provisions during the course of regular business is becoming a more challenging for companies.

Our approach

In this regard, Grant Thornton Serbia has developed a various tax services for its clients, to help them to focus time and resources on core business.

Our tax team comprises experts in the area of economics and law, being up to date with all tax matters and having an extensive knowledge and experience in solving the most diverse tax issues.



70+

uglednih klijenata o oblasti poreskih usluga
respectable clients in tax services



7.000+

poreskih stručnjaka u svetu
tax professionals worldwide



25%

rast prihoda od transfernih cena u 2017.
growth in transfer pricing revenues in 2017



USD 968m

globalni prihod od poreskih usluga
in global tax services revenue

Poreske usluge

Tax services

Poreska revizija

Pružamo usluge poreske revizije kao vid preventivne poreske kontrole i sveobuhvatnog skeniranja poreskog stanja i pozicije vaše kompanije, kako bismo identifikovali šanse i rizike, odnosno potencijalne oblasti za unapređenje.

Poreske usluge

Grant Thornton Srbija pruža savetodavnu podršku i pomoć u rešavanju najrazličitijih poreskih problema, a navodimo samo neke od naših standardnih usluga koje pružamo domaćim i stranim klijentima:

- jednokratno (ad-hoc) poresko savetovanje
- kontinuirano poresko savetovanje
- poreska revizija
- priprema i kontrola PDV prijava i obračuna
- pomoć u sastavljanju poreskog bilansa i poreske prijave poreza na dobit
- pomoć u poresko - prekršajnim postupcima i komunikaciji sa Poreskom upravom
- oporezivanje stranaca
- poreski due diligence

Transferne cene

Kompanija koja je ostvarila transakcije sa povezanim licima u Srbiji i inostranstvu mora da pripremi i podnese izveštaj o transfernim cenama uz poresku prijavu poreza na dobit.

Naš tim vam može pomoći da razumete složena pitanja povezana sa transfernim cenama.

Tax health check

We provide tax health check services, representing a preventive and comprehensive review and scan of your tax position, with a view of identifying possible risk and opportunities, as well as areas for improvement.

Tax services

Grant Thornton Serbia offers advisory support in solving variety of tax issues, and enclosed bellow is the standard list of services we render to our local and foreign based clients:

- ad-hoc tax advisory support
- continual tax advisory support
- tax health check
- preparation and review of VAT return and calculations
- assistance in the preparation of tax balance and corporate income tax return
- assistance in preparation of objections and complaints and communication with Serbian Tax administration
- expatriate taxation services
- tax due diligence

Transfer pricing

A company that has transactions with related parties, in Serbia and abroad, must prepare and submit transfer pricing documentation along with annual tax return.

Our team can help you understand complex issues related to transfer pricing.

Konsalting Advisory

Dinamičnim kompanijama je potreban širok spektar konsultantskih usluga kao podrška njihovim ambicijama i rastu.

Dynamic organisations need a broad range of advisory services to support their ambition and growth.

Naše konsultantske usluge su dizajnirane da vam pomognu da ostvarite svoje ciljeve tokom perioda rasta poslovanja. Uspešan rast često podrazumeva upravljanje složenim nizom mogućnosti, izazova i rizika.

Grant Thornton pruža kvalitetne usluge, a naši iskusni ljudi su na raspolaganju da vam pomognu da razumete, prilagodite se i prevaziđete različite prepreke koje mogu stajati na tom putu.

Pružamo širok spektar usluga.

- interna revizija
- procene vrednosti
- konsalting usluge kod kupoprodaje kompanija
- restrukturiranje i reorganizacija
- poslovni konsalting
- projektno finansiranje

As your business grows, our advisory services are designed to help you achieve your goals. Successful growth often means navigating a complex array of opportunities, challenges and risks.

At Grant Thornton, we deliver high quality solutions in and our experienced practitioners are available to help you understand, adapt to and overcome the various obstacles that may stand in the way.

We offer broad range of services.

- internal audit
- valuations
- transaction advisory services
- restructuring and reorganization
- business consulting
- project finance



N°5

rangirana kao 5. firma globalno po iznosu prihoda od konsaltinga
ranked 5th globally for advisory revenues (accounting organisations)



USD 1,6bn

globalni prihod od konsalting usluga
global advisory services revenues



47%

kompanija sa liste Forbes Global 100 su klijenti u konsaltingu Grant Thorntona
of the Forbes Global 100 are advisory clients of Grant Thornton



47%

rast globalnih prihoda od konsaltinga u poslednjih 5 godina
growth in global advisory revenues over the last 5 years

Konsalting usluge

Advisory services

Interna revizija

Možemo pomoći da identifikujete, razumete i upravljate potencijalnim rizicima kako biste zaštitili svoje poslovanje i ispunili zakonske zahteve.

Naš tim nudi rešenja u sledećim oblastima: izveštaj o sistemu internih kontrola, aursorsovana interna revizija i razvoj sistema internih kontrola.

Procene vrednosti

Kompanijama koje se pripremaju za kupoprodaju ili se nalaze u procesu reorganizacije veoma je važno da saznaju vrednosti kapitala i imovine.

Naši stručnjaci za procenu vrednosti kombinuju tehničko znanje sa praktičnim pristupom kako bi klijentima pružili podršku tokom procesa kupoprodaje ili reorganizacije.

Naš tim nudi sledeće usluge: procene vrednosti kapitala i procene vrednosti imovine (za finansijsko izveštavanje i druge potrebe).

Konsalting usluge kod kupoprodaje kompanija

Kupoprodaje su značajni događaji za sve kompanije, a ulazi su visoki i za kupca i za prodavca.

Ako ste vlasnik kompanije ili deo upravljačkog tima, mi možemo pomoći da se pripremite i obavite transakcije.

Naš tim nudi savete u sledećim oblastima: finansijski due diligence, kupovina i prodaja kompanija, statusne promene i poreski aspekti transakcije.

Restrukturiranje i reorganizacija

Mi pomažemo stručnjacima za reorganizaciju, kompanijama i njihovim zainteresovanim stranama da pronađu način da očuvaju vrednost i osiguraju održivi oporavak.

Poslovni konsalting

Usluge poslovnog konsaltinga mogu pomoći da poboljšate svoje operativne performanse i produktivnost, dodajući vrednost tokom životnog ciklusa rasta.

Projektno finansiranje

Grant Thornton pruža konsalting usluge javnim telima i privatnim investitorima koji žele da sprovedu kapitalne investicione projekte.

Internal audit

We can help you identify, understand and manage potential risks to safeguard your business and comply with regulatory requirements.

Our teams offer specialist solutions in the following areas: special attestation services, internal audits outsourcing and co-sourcing and development of internal control frameworks.

Valuations

For organisations involved in a transaction or embarking on restructuring, the value of the business involved and its assets is always an important commercial consideration.

Our valuation specialists blend technical expertise with a pragmatic outlook to deliver support during transactions and restructuring.

Our teams offer specialist solutions in the following areas: business valuations and assets valuations (for financial reporting and other corporate finance purposes).

Transaction advisory services

Transactions are significant events in the life of a business, so the stakes are high for both buyers and sellers.

If you're a business owner or part of a management team, we can help you prepare for and execute your transactions.

Our teams offer specialist solutions in the following areas: finance due diligence, selling a business, buying a business, separation and integration and tax structuring.

Recovery and reorganisation

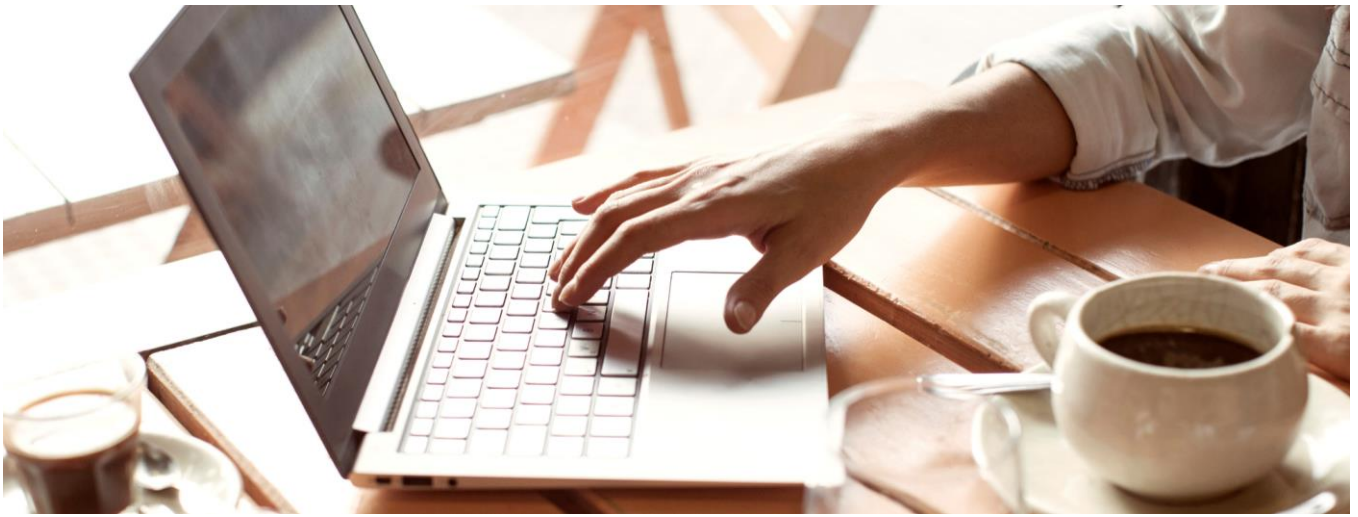
We help recovery and reorganisation professionals, companies and their stakeholders devise ways to maximise value and deliver a sustainable recovery.

Business consulting

Our business consulting services can help you improve your operational performance and productivity, adding value throughout your growth life cycle.

Project finance

Grant Thornton provides advisory services to public bodies and private investors who want to implement capital investment projects.



Corporate Social Responsibility

Izveštaj o održivom razvoju će vam dati uvid u interne procese same organizacije, osnovu da komunicirate sa svim organizacionim delovima kompanije, mogućnost poboljšanja odnosa sa postojećim klijentima i stvaranja novih odnosa sa potencijalnim klijentima.

The CSR Report will give you an insight of internal processes of company's organization, a ground to communicate with all departments, a chance to enhance relations with existing clients and to develop relations with new ones.

Izveštaj o angažovanju na osnovu koga se pruža uveravanje, koje ne spada u reviziju ili pregled finansijskih informacija, treba da sadrži informacije o životnoj sredini, informacije o socijalnim pitanjima, pitanjima zaposlenih, informacije o ljudskim pravima, sprečenim proneverama i slično.

Izveštaj detaljno opisuje sadašnje i buduće uticaje same organizacije na životnu okolinu, zdravlje i sigurnost, korišćenje voda, zagađenje vazduha i druga pitanja.

Socijalna i pitanja vezana za zaposlene odnose se na jednakost polova, uslove rada, socijalni dijalog, sigurnost na poslu itd.

Izveštaj takođe treba da uključi sve bitne informacije vezane za prevenciju zloupotreba ljudskih prava kao i instrumente u borbi protiv korupcije i prevarnim radnjama.

Revizori i revizorske firme vrše proveru informacija prikazanih u ovako sačinjenim nefinansijskim izveštajima odnosno da su informacije korišćene u izveštajima tačne.

This non-financial statement should contain information relating to environmental matters, social and employee matters, human rights, anti-corruption and bribery matters.

Regarding environmental matters, the report should contain details of the current and foreseeable impacts of the operations on the environment, health and safety, water use, air pollution etc.

Social and employee related matters refer to gender equality, working conditions, social dialogue, health and safety at work etc.

Regarding human rights, anti-corruption and bribery, the statement could include information on the prevention of human rights abuses and instruments to fight corruption and bribery.

Statutory auditors and audit firms should check that the non-financial statements or the separate report has been provided and that the information included are verified by an independent assurance services provider..

Računovodstvo

Corporate accounting and outsourcing

Možemo vam pomoći da se koncentrišete na osnovnu delatnost, poboljšate efikasnost i smanjite troškove.

We can help you to concentrate on your core business, improve efficiency and cut costs.

Kompanije često donose odluku da neke funkcije prepuste eksternim pružaocima usluga, kako bi se fokusirale na osnovnu delatnost, a u isto vreme poboljšale učinak i smanjile troškove pratećih aktivnosti. Naše usluge ne samo da štede vaše vreme i novac, već vam daju mogućnost da se koncentrišete na ono što je zaista važno u vašem poslovanju.

Pristup Grant Thornton ekspertima širom sveta nam daje mogućnost da pružimo besprekorne i koordinisane računovodstvene usluge, detaljno, efikasno i poverljivo, prema najvišim standardima.

Naš pristup karakteriše

- prilagodljivost
- poreske prijave kao deo računovodstvenih usluga
- produktivnost i transparentnost
- ušteda na operativnim troškovima
- detaljne i optimalne informacije koje su ključne za donošenje odluka.

Businesses frequently decide to outsource in order to focus on their core competencies, while improving performance and lowering costs of their non-core activities. Saving time and money, outsourcing services can allow time to concentrate on what's really important for your business.

With access to experts throughout the Grant Thornton network you will get seamless and coordinated international outsourcing projects delivered comprehensively, efficiently and confidentially to the highest standards across all disciplines.

Our approach includes

- adaptability
- tax compliance within outsourcing
- ensures productivity and transparency
- reduced operating costs
- comprehensive and optimal information as a vital decision making.



100+

godina iskustva u računovodstvenim uslugama
years of inheritance in accounting experience



USD 281m

globalni prihod od računovodstvenih usluga
global outsourcing services revenues

Računovodstvene usluge

Outsourcing services

Knjigovodstvo i finansijsko računovodstvo

Bez obzira da li vam je potrebna podrška za izradu finansijskih izveštaja ili očekujete od nas da preuzmemo kompletnu funkciju u vaše ime, mi posedujemo potrebno znanje i iskustvo.

Pružamo sledeće usluge: računovodstvo u skladu sa srpskim propisima, priprema finansijskih izveštaja, poreske i prijave za poreze i doprinose zaposlenih, izveštaji za potrebe menadžmenta, računovodstveni nadzor, računovodstveno osoblje za zamenu, pregled računovodstvene dokumentacije iz prethodnih perioda i ostale usluge.

Ispunjenje poreskih obaveza

Za vas pripremamo poreske prijave, nadgledamo proces poreske ocene i pratimo rokove za plaćanje poreskih obaveza, čime oslobađamo vaše vreme i resurse.

Obračun zarada

Mi razumemo izazove koji su povezani sa platama zaposlenih i dobro poznajemo zakonsku regulativu u ovoj oblasti.

Dobro smo upoznati sa problemima bezbednosti i poverljivosti i možemo pomoći u smanjenju administrativnih troškova obračuna zarada i kadrovske evidencije.

Izrada finansijskih izveštaja

Pružamo usluge izrada prateće dokumentacije, obračuna odloženih poreskih sredstva i obaveza prema srpskim i stranim računovodstvenim pravilima, usluge prevođenja finansijskih izveštaja, pomoć tokom procesa revizije, usluge domicilizacije, sastavljanje grupnih paketa, izveštaja za potrebe menadžmenta i usaglašavanje budžeta, kao i aktuarske usluge.

Business process outsourcing

Prenošenje pojedinih operacija i poslovnih funkcija u Grant Thornton ne samo da umanjuje troškove već donosi i nova iskustva vašem poslovanju.

Proces je jednostavan – koristimo veštine organizacije i upravljanja kako bi pomogli vašem poslovanju da dostigne svoj pun potencijal, čime štedite vreme i novac.

Bookkeeping and financial accounting

Whether you need support in preparing your financial accounting or are looking for us to handle the entire process on your behalf, we have the skills and experience to deliver.

We can support you with the following: in-house/on-site accounting compliant with Serbian accounting acts, financial statements, tax returns and statements for social insurance, management reports, accounting supervision, replacement accounting staff, accounting record review for past reporting periods and other services.

Tax compliance

To free up your time and resources, we can prepare your tax declarations, monitor assessment procedures, and keep you up to date with payment dates.

Payroll

We understand the challenges of compensating people and also have extensive expertise in payroll legislation.

We are well versed in security and confidentiality concerns and can help reduce the administration costs of your payroll and personnel systems.

Compilation of financial statements

We can support you with the following: drafting accompanying documentation, deferred tax asset and liability calculation under Serbian and foreign GAAP, translation services, assistance to auditors' review, domiciliation services, compilation of group packages, management reports and budget reconciliations as well as actuary services.

Business process outsourcing

Outsourcing your operations and specific business functions to Grant Thornton can not only cut costs, but also bring new insights and experience to your business.

The process is simple – we use our skills in organisation and management to help your business reach its full potential, saving you money, time and effort.

Drugačiji način poslovanja

A different way of doing business



Drugačiji način razmišljanja

Kompanije u privatnom vlasništvu, akcionarska društva i organizacije iz javnog sektora su naši klijenti zbog našeg prisustva u celom svetu, kvaliteta, poznavanja tržišta i dubokog tehničkog znanja. Izdvaja nas prepoznatljivo iskustvo za klijenta koje vodi ka boljim savetima i uzajamnim odnosima.

Ono što je važno za vas, postaje važno i za nas

Naša korporativna kultura je izgrađena na istinskom interesu za klijente - njihove probleme, ambicije za rast i širi kontekst tržišta. Dobićete pažnju koju zaslužujete od pristupačnih i iskusnih stručnjaka koji postavljaju prava pitanja, slušaju i pružaju pravi uvid i jasan ugaosmatranja.

Praktična rešenja koja pomažu da se usavršite i napredujete

Naši timovi donose sveže ideje, rešavaju tehničke probleme dajući preporuke kako da svoje poslovanje učinite boljim. Bez obzira da li se vaši ciljevi odnose na rast, poboljšanje operativne efikasnosti ili izgradnju poverenja investitora mi uspostavljamo balans između želje da uradite ono što je najbolje za vas u budućnosti i osećaja šta će vam pomoći sada.

A different mindset

Privately owned enterprises, listed companies and public sector organisations come to us for our global scale, quality, industry insight and deep technical expertise. But what sets us apart is our distinctive client experience which leads to more meaningful advice and a better working relationship.

We discover what's important to you and make it important to us

Our culture is built on a genuine interest in our clients – their challenges, growth ambitions and wider commercial context. You get the attention you deserve from approachable, senior professionals who ask the right questions, listen and provide real insight and a clear point of view.

Pragmatic solutions to help you improve and grow

Our teams bring ideas to the table, going beyond the technical issues to recommend ways to make your business better. Whether your goals include expansion, improving operational efficiency or building investor confidence, we balance a desire to do what's best for you in the future with an experienced sense of what's going to help you now.



Brza i odgovarajuća usluga

Naša veličina i organizacija je vaša prednost. Organizaciona struktura nam omogućava brže odlučivanje, snažne timove i jednostavnije linije upravljanja. Imamo sve neophodne procese i kontrole, ali su one racionalne i efikasne. Naši timovi brže pružaju odgovore na vaša pitanja.

Timovi spremni na saradnju, sa drugačijim načinom razmišljanja

Naši zaposleni su otvoreni, dostupni i jednostavni za saradnju. Rešavamo probleme zajedno sa vama, zadržavamo nezavisan ugao posmatranja i postavljamo pitanja kada treba. Uzajamna saradnja nam omogućava da formiramo multidisciplinarnе timove sastavljene po vašoj meri.

Agile and responsive service

Our size and structure create advantages for you. We adopt a flatter structure, with shorter decision making chains, empowered teams and no complex chains of command. We have all the necessary processes and controls but they're streamlined and efficient. Our teams are more responsive.

Collaborative teams with a different mindset

Our people are open, accessible and easy to work with. We work through the issues alongside you, always with an independent perspective and challenging where necessary. Our collaborative style also enables us to assemble teams across service lines, industries and geographies to tailor our capabilities for you.

Naše obećanje klijentima Our Client Promise



Ono što je važno za vas, postaje važno i za nas

What's important to you it is important to us



Praktična rešenja koja pomažu da se usavršite i napredujete

Pragmatic solutions to help you improve and grow



Brza i odgovarajuća usluga
Agile and responsive service



Timovi spremni na saradnju, sa drugačijim načinom razmišljanja
Collaborative teams with a different mindset

Kontaktirajte nas

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